Ability Verify Ability Test Report

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Name

хy

Date

Ability Test Report

This Ability Test Report provides the scores from xy's Verify Ability Tests. If these tests were unsupervised, there is a small possibility that these scores do not represent his actual level of ability.

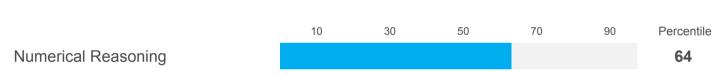




Level: Managerial/Professional

Language: English - International

xy's estimated inductive critical reasoning ability is average when compared to the comparison group. His result is better than 58% of the people in this group. This suggests that he will be as able as most in understanding incomplete information and solving novel problems by creating solutions from first principles.



Level: Managerial/Professional

Language: English - International

xy's estimated numerical critical reasoning ability is average when compared to the comparison group. His result is better than 64% of the people in this group. This suggests that he will be as able as most in understanding or interpreting numerical data and mathematical calculations as compared to the group.

	10	30	50	70	90	Percentile
Verbal Reasoning						82

Level: Managerial/Professional

Language: English - International

xy's estimated verbal critical reasoning ability is above average when compared to the comparison group. His result is better than 82% of the people in this group. This suggests that he will display a high level of ability in understanding and evaluating written reports and documents.

If any of these tests were administered without supervision, a Verification Test is recommended to determine if those results can be used with confidence.



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Name Test Candidate

Date

Stens Relationships with people 5 6 Persuasive rarely pressures others to change their views, dislikes selling, less enjoys selling, comfortable using negotiation, likes to change other comfortable using negotiation people's view Controlling happy to let others take charge, dislikes telling people what to do, likes to be in charge, takes the lead, tells others what to do, takes unlikely to take the lead control Outspoken holds back from criticizing others, may not express own views, freely expresses opinions, makes disagreement clear, prepared to unprepared to put forward own opinions criticize others Independent Minded prefers to follow own approach, prepared to disregard majority accepts majority decision, prepared to follow the consensus decisions Outgoing quiet and reserved in groups, dislikes being center of attention lively and animated in groups, talkative, enjoys attention Sociability Affiliative comfortable spending time away from people, values time spent enjoys others' company, likes to be around people, can miss the alone, seldom misses the company of others company of others Socially Confident feels more comfortable in less formal situations, can feel awkward feels comfortable when first meeting people, at ease in formal when first meeting people situations Modest makes strengths and achievements known, talks about personal dislikes discussing achievements, keeps quiet about personal success **Empathy** Democration prepared to make decisions without consultation, prefers to make consults widely, involves others in decision making, less likely to make Caring selective with sympathy and support, remains detached from sympathetic and considerate towards others, helpful and supportive, others' personal problems gets involved in others' problems Thinking style 3 4 5 6 8 9 10 Data Rational prefers dealing with opinions and feelings rather than facts and likes working with numbers, enjoys analyzing statistical information. figures, likely to avoid using statistics bases decisions on facts and figures Analysis Evaluative does not focus on potential limitations, dislikes critically analyzing critically evaluates information, looks for potential limitations, focuses information, rarely looks for errors or mistakes upon errors Behavioral does not question the reasons for people's behavior, tends not to tries to understand motives and behaviors, enjoys analyzing people analyze people Conventional prefers changes to work methods, prefers new approaches, less prefers well established methods, prefers a more conventional Change conventional approach Conceptual prefers to deal with practical rather than theoretical issues, dislikes interested in theories, enjoys discussing abstract concepts dealing with abstract concepts ංජ Innovative more likely to build on than generate ideas, less inclined to be generates new ideas, enjoys being creative, thinks of original solutions creative and inventive Creativity Variety Seeking prefers variety, tries out new things, likes changes to regular routine, prefers routine, is prepared to do repetitive work, does not seek can become bored by repetitive work Adaptable behaves consistently across situations, unlikely to behave changes behavior to suit the situation, adapts approach to different differently with different people Forward Thinking more likely to focus upon immediate than long-term issues, less takes a long-term view, sets goals for the future, more likely to take a likely to take a strategic perspective strategic perspective Structure **Detail Conscious** unlikely to become preoccupied with detail, less organized and focuses on detail, likes to be methodical, organized and systematic, systematic, dislikes tasks involving detail may become preoccupied with detail Conscientious sees deadlines as flexible, prepared to leave some tasks unfinished focuses on getting things finished, persists until the job is done Rule Following not restricted by rules and procedures, prepared to break rules. follows rules and regulations, prefers clear guidelines, finds it difficult tends to dislike bureaucracy Feelings and emotions 5 6 9 10 tends to feel tense, finds it difficult to relax, can find it hard to finds it easy to relax, rarely feels tense, generally calm and untroubled unwind after work Worrying feels calm before important occasions, less affected by key events, feels nervous before important occasions, worries about things going free from worry wrong **Emotion** Tough Minded sensitive, easily hurt by criticism, upset by unfair comments or not easily offended, can ignore insults, may be insensitive to personal Optimistic expects things will turn out well, looks to the positive aspects of a concerned about the future, expects things to go wrong, focuses on negative aspects of a situation situation, has an optimistic view of the future Trusting wary of others' intentions, finds it difficult to trust others, unlikely to trusts people, sees others as reliable and honest, believes what others be fooled by people Emotionally Controlled openly expresses feelings, finds it difficult to conceal feelings, can conceal feelings from others, rarely displays emotion displays emotion clearly Vigorous likes to take things at a steady pace, dislikes excessive work thrives on activity, likes to keep busy, enjoys having a lot to do Dynamism Competitive dislikes competing with others, feels that taking part is more has a need to win, enjoys competitive activities, dislikes losing important than winning Achieving sees career progression as less important, looks for achievable ambitious and career-centered, likes to work to demanding goals and rather than highly ambitious targets Decisive tends to be cautious when making decisions, likes to take time to makes fast decisions, reaches conclusions quickly, less cautious Consistency has responded less consistently across the questionnaire has responded more consistently across the questionnaire 5 6 8 10

9

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